

Health, Safety and Radiation Protection Policy 2017-2020

The strength of our group lies in the men and women of New AREVA. My priority is to protect their physical and mental health. The success of our group development plan depends on it.

Developing primary prevention in health, safety and radiation protection means taking concrete action:

- To assess and manage risks before acting;
- To strengthen a culture of anticipation at every level of the company.

Controlling our operations requires the commitment, responsibility and total involvement of each of us:

- Providing clear operating procedures which are consistent with the reality in the field;
- Taking the expected acts responsibly: compliance with rules, a questioning attitude, discipline and shared vigilance.

Learning from our successes and our mistakes is a source of continuous improvement:

- Devoting the necessary time to understanding events;
- Sharing the lessons learned from analysis transparently and throughout the group.

It is my conviction that integrating these actions in our daily acts is vital to achieving ambitious and sustainable objectives in health, safety and radiation protection. It is essential to share them with all our contractors.

I know I can count on your personal commitment.



Philippe Knoche,

Chief Executive Officer of
AREVA

New AREVA transforms nuclear materials so that they can be used to support the development of society, first and foremost in the field of energy.

The group offers products, technologies and services with high added value throughout the entire nuclear fuel cycle, with activities encompassing mining, uranium chemistry, enrichment, used fuel recycling, logistics, dismantling and engineering.

New AREVA and its 20,000 employees bring to bear their expertise and their mastery of cutting-edge technology, as well as their permanent search for innovation and their unwavering dedication to safety, to serve their customers in France and abroad.

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**Health, Safety and
Radiation Protection Policy
2017-2020**

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Energy is our future, don't waste it!

AREVA





THE OPERATIONAL ROLL-OUT TRANSLATES INTO ACTION PLANS WITH MEASURABLE RESULTS IN EACH OF THE GROUP'S ENTITIES

OPERATIONAL ROLL-OUT OF THE HEALTH, SAFETY AND RADIATION PROTECTION POLICY



PRIMARY PREVENTION

- All entities deploy the risk assessment method and use:
 - The Occupational Risk Form (ORF);
 - The occupational stress assessment.
- All managers make sure that:
 - Actions resulting from the risk analysis are known and acted upon;
 - Operations are scheduled and prepared with the necessary forethought to carry them out with complete safety.
- The addiction screening program is deployed to improve addiction prevention, consistent with the government's Occupational Health Plan.

CONTROL OF OPERATIONS

- All entities deploy human performance tools based on the "Human Performance Tools" guidelines.
- Management is present among the teams in the field and keeps operating procedures up to date by integrating the operators' experience and know-how:
 - Each player relies on these documents in connection with his or her work.
- Training and mentoring are developed to:
 - Strengthen skills;
 - Apply the dose equity principle.

HARVESTING AND SHARING OPERATING EXPERIENCE

- Harvesting and sharing operating experience rely on the use of shared tools and on the quality of our events analysis:
 - Recording events in AHEAD within the prescribed time limit;
 - Clearly identifying root causes.
- The entities designate coordinators for "Operating Experience Harvesting and Sharing" in health, safety and radiation protection. These coordinators function as a network.

Note:

- Risk assessment method: Reference PO ARV RSK SEC 2
- Occupational Risk Assessment Form (ORF): This form is contained in the exposure traceability guidelines GU ARV RSK HSE 001
- Occupational Health Plan: French government plan to give priority to primary prevention and to develop a prevention culture, improve the quality of working life, and strengthen social dialogue and prevention policy resources.
- "Human Performance Tools" Guidelines: GU ARV 3SE GEN 10
- Dose equity: One of the principles of radiation protection, its purpose is to seek to reduce the highest individual doses by type of job and work environment.
- AHEAD: AREVA Happened Events Advanced Database. Application adopted to record Safety, Health, Security, Radiation Protection and Environmental events, reference PO ARV RSK REX 3.